Code: 20HS7701B

IV B.Tech - I Semester – Regular Examinations - DECEMBER 2023

HUMAN RESOURCES MANAGEMENT
(Common for ALL BRANCHES)

Duration: 3 hours   Max. Marks: 70

Note: 1. This paper contains questions from 5 units of Syllabus. Each unit carries 14 marks and have an internal choice of Questions.
2. All parts of Question must be answered in one place.

BL – Blooms Level   CO – Course Outcome

			BL	CO	Max. Marks
		UNIT-I			
1	a)	Discuss about HRM Models.	L2	CO1	7 M
	b)	Interpret the stages of Planning process.	L2	CO1	7 M
		OR			
2	a)	Explain the typical HR Strategies.	L2	CO1	7 M
	b)	Describe the Barriers to HRP.	L2	CO1	7 M
		UNIT-II			
3	a)	Discuss the Nature of job analysis.	L2	CO2	7 M
	b)	Infer the Significance of job design.	L2	CO2	7 M
		OR			
4	a)	Explain the Methods of collecting job data.	L2	CO2	7 M
	b)	Discuss the steps involved in Competency based job analysis.	L2	CO2	7 M

UNIT-III

5	a)	Discuss the stages of Recruitment process.	L2	CO2	7 M
	b)	Summarize the various Barriers to effective selection.	L2	CO2	7 M

OR

6	a)	Interpret the Philosophies of recruiting.	L2	CO2	7 M
	b)	Describe the Evaluation of selection process.	L2	CO2	7 M

UNIT-IV

7	a)	Interpret the scope of orientation program.	L2	CO3	7 M
	b)	Show the importance of Inputs in training and development.	L3	CO3	7 M

OR

8	a)	Illustrate the Evaluation of an orientation program.	L3	CO3	7 M
	b)	Discuss the Career development steps in HRM.	L2	CO3	7 M

UNIT-V

9	a)	Discuss the role of e-performance management.	L2	CO4	7 M
	b)	Interpret the Significance of MSM enterprises.	L3	CO4	7 M

OR

10	a)	Discuss about e-compensation and its advantages.	L2	CO4	7 M
	b)	Choose the Guidelines for application of HR practices.	L3	CO4	7 M